

Report of the Trustees and
Financial Statements For The Year Ended 31 August 2019
for
Leger Education Trust

Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Leger Education Trust

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For The Year Ended 31 August 2019

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Leger Education Trust

Reference and Administrative Details
For The Year Ended 31 August 2019

MEMBERS	D McEwan M Lynds A Maree R Walton J Kaczmarek (appointed 1.11.2018)
TRUSTEES	A Dale (Principal and Chief Executive Officer) D McEwan (Chair) (to 5.11.2018) B Lynds (Chair) (appointed 5.11.2018) M Wigglesworth (Vice-Chair) G Hall (Community) (resigned 31.10.2018) C Allen (Staff) (resigned 31.12.2018) B Gill (Parent) C Knight (Parent) M Drake (Local Authority) (resigned 1.7.2019) M Campbell (Parent) (resigned 31.10.2018) S Thompson (Parent) (resigned 31.10.2018) H Brookes (Parent) (resigned 1.11.2018) T Millard (Partnership) J Parkinson (Staff) (resigned 31.10.2018) L A Sullivan (Staff) (resigned 31.10.2018) F Couper (appointed 4.9.2019) T Mulvey (appointed 1.11.2018)
COMPANY SECRETARY	K Unsworth
SENIOR MANAGEMENT TEAM	A Dale (Principal and Chief Executive Officer) J McCready (Associate Principal) (resigned 31.10.18) R Hartley (Vice Principal) (resigned 31.10.18) C A Turner (Executive Headteacher) (appointed 1.11.2018) K A Lee (Business Manager) (appointed 1.9.2018)
REGISTERED OFFICE	Campsmount Academy Ryecroft Road Norton Doncaster DN6 9AS
REGISTERED COMPANY NUMBER	07736364 (England and Wales)
AUDITORS	Allotts Business Services Ltd, Statutory Auditor Chartered Accountants Sidings Court Lakeside Doncaster South Yorkshire DN4 5NU

Leger Education Trust

Reference and Administrative Details
For The Year Ended 31 August 2019

SOLICITORS

Taylor Bracewell
1 Railway Court
Ten Pound Walk
Doncaster
South Yorkshire
DN4 5FB

BANKERS

The Royal Bank of Scotland
747 Attercliffe Road
Sheffield
S9 3RF

Leger Education Trust

Report of the Trustees For The Year Ended 31 August 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The principal activity of the Charitable Company is the operation of Leger Education Trust to provide education for students of a range of ability between the ages 3-19. This is the primary object of the Trust as set out in the Articles of Association of the Company Limited by Guarantee.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The Trust's object is to advance for the public benefit, the operation of its academies, providing quality education for learners of mixed abilities between the ages of 3 and 19.

The Trust has been developed in order to provide the platform to deliver high quality educational experiences for the children and young people within the local community that enhance and improve their life chances, and enable them to make substantial and sustained contributions to society.

Our Aims will provide the framework for growth over the next 3 years across all academies within the Trust. The aims are:

- a. To ensure high quality education for the Leger Education Trust community, where our provision, is or aspires to be, consistently good or better.
- b. To improve the achievement of ALL students across the Trust and ensure consistency across all academies, key stages and subject areas.
- c. To ensure the quality of teaching and the curriculum is inspirational and accelerates students learning and progress.
- d. To ensure that all students can access high quality education, personal character development opportunities and skills for their next steps.
- e. To ensure consistent high quality practice across the Trust, whilst responding to the changing educational landscape and applying it to LET's context.

Objectives, Strategies and Activities

Key activities and targets are identified in the Trust Annual Strategic Plan and are informed by the significant challenges and opportunities arising from national developments in education policy and funding. The current targets include:

- Raising student achievement and attainment and promoting excellence for all
- High quality of teaching and learning
- Developing effective leadership and management and robust systems of accountability

It is operated through:

- a governance model and membership that provides robust scrutiny, challenge and strategic oversight;
- collective expertise in system based improvement in all phases and types of education;
- Flexible model that ensures the Trust will be sustainable and have access to high quality financial and support systems that promote and are responsive to growth;
- Range of partnerships to ensure support can be procured and rapidly deployed to meet the needs of all academies
- Business model that ensures that our improvement capacity will be rapidly developed within our academies.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities.

The primary purpose of Leger Education Trust is the advancement of education within the communities it serves, aspiring towards the highest possible standards for all 3 to 19 year olds in its care.

Inextricably linked with this purpose is the aim of contributing to the public good through the provision of educational programmes and initiatives that help to create young people that respect the beliefs of others and make a positive contribution to society and the community in which they live. This impact will be reflected in such indicators as: the low NEETS achieved; the involvement of students in community based activities; positive feedback from members of the community in respect of their engagement with students.

In addition the Trust seeks to provide, facilitate or actively encourage other incidental educational activities and other activities of benefit to students and the wider community.

Leger Education Trust
Report of the Trustees
For The Year Ended 31 August 2019

STRATEGIC REPORT

Achievement and performance

The Academies in the Trust have continued to provide a secure, caring environment in which students feel safe, which is reflected in the very positive stakeholder feedback received.

As a Trust, engagement with the local community is an important aspect of our activities, therefore, it is encouraging to see the Trust's facilities continue to be central to our local community, including community events and facilities usage.

Secondary Performance:

Campsmount Academy

Academically, the Academy continues to provide good opportunities for our students to attain well. At the last inspection the Academy was judged Good and since then much has improved. 2019 showed a decline in progress measures but this was a result of a very significant KS2 SATs increase for this year group only. Some headlines can be seen below:

- The Academy's Attainment 8 score is very significantly above the local authority average.
- Progress 8 score was lower than last year and overall below average but evidence shows an anomalous results average.
- The measure of %age of students gaining 5+ in both English and Maths is in line with LA average.
- The EBacc measure is now measured slightly differently using an APS and Campsmount have a score above the LA average.
- Post 16 results (Sixth Form) have continued to improve since the outcomes were judged to be 'Good' by Ofsted. Of particular note have been the Vocational Subject outcomes, but academic scores have improved year on year.
- Performance at Key Stage 3 continues to be impressive with students making expected or better progress
- Our recent trend of increases in the level of student attendance has continued, our latest attendance figure being above national average and significantly above the Local Authority average.
- 97% of students stayed on in education after Key Stage 4 which is also above the National and LA average.

Primary Performance:

Spa Academy Askern

At the last inspection in 2018, prior to joining the Trust the school was placed into 'special measures' as outcomes over the last 3 years, including 2019, were well below the national average. Many other aspects of the school were inadequate. The school joined the Trust in June 2019. Since this time the Academy has demonstrated rapid improvement, particularly in relation to leadership, behaviour, teaching and learning and finances. It is expected the Academy will move significantly towards good during the academic year.

	Spa 2017	Spa 2018	Spa 2019	National Average
Expected Standard in Reading, Writing & Maths	34%	38%	34%	65%
Expected Standard in Reading	57%	48%	49%	75%
Expected Standard in Writing	65%	70%	60%	78%
Expected Standard in Maths	53%	61%	50%	76%
Expected Standard in GPS	51%	44%	48%	78%

Askern Littlemoor Infant Academy

At the last inspection, Littlemoor was judged to be Outstanding and the Academy continues to provide a high quality of education. Outcomes continue to be positive and teaching and learning, as well as leadership demonstrate significant capacity for further improvement.

	Littlemoor 2018	Littlemoor 2019	National Average
Expected Standard in Phonics (Year 1)	80%	85%	82%
Expected Standard in Phonics (Year 2)	96%	93%	91%
Expected Standard in Reading		75%	75%
Expected Standard in Writing		69%	69%
Expected Standard in Maths		76%	81%

Askern Moss Road Infant Academy

At the last inspection (prior to Academisation); Moss Road was judged to be Good and the Academy has continued to provide a high quality of education. Outcomes are strong and leadership is now showing capacity for significant improvement. Strategies to improve attendance and the financial sustainability of the Academy are becoming more developed.

Leger Education Trust
Report of the Trustees
For The Year Ended 31 August 2019

STRATEGIC REPORT

Achievement and performance

	Moss 2018	Moss 2019	National Average
Expected Standard in Phonics (Year 1)	86%	69%	82%
Expected Standard in Phonics (Year 2)	95%	97%	91%
Expected Standard in Reading		84%	75%
Expected Standard in Writing		72%	69%
Expected Standard in Maths		76%	81%

Key Financial Performance Indicators

The Trust uses the following key performance indicators which include both financial and education performance:

- % spent on staffing with the Academies
- The level of general reserves held is equivalent to one month's payroll costs
- Trust academies are judged at least 'good' in all areas by Ofsted

For the year to 31 August 2019:

- % of spending on staffing is moving towards our target. Restructuring programmes have been undertaken in our academies in order to correctly align staffing with the current needs of the Trust. This will ensure this ratio can be improved in the coming years.
- The level of general reserves held is moving towards the target of one month's payroll costs. The need to increase the reserves held has been incorporated into academy level budgets for the forthcoming years.

The latest Ofsted ratings for the Trust, including the academies which have joined in 2018/19 are as follows:

- Good or better - 3 out of 4 (75%)
- Inadequate - 1 out of 4 (25%; however this was prior to academisation)

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

The Trust has expanded from comprising one Academy to being a sponsor Multi Academy Trust with the addition of three academies in 2018/19.

Financial report for the year

Most of the academy trust's income is obtained from the Department for Education (DfE) in the form of recurrent grant, the use of which is restricted to particular purposes and included within the Funding Agreement between the Secretary of State for Education and Leger Education Trust.

The grants received from the DfE during the period ended 31 August 2019 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The academy trust also receives grants for fixed assets from the DfE. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' SORP 2015 and the Academies Accounts Direction 2018 to 2019 such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2019 the academy trust received income of £5,840K from the DfE in respect of General Annual Grant and other government funding plus £65K in the form of DfE capital and maintenance grants. It also generated its own income of £523K in the year. The trust inherited net assets on the transfer of academies into the trust of £12,997K. Total expenditure for the period amounted to £7,021K which included £386K of depreciation charged on fixed assets.

The net surplus for the period before actuarial losses arising from the Local Government Pension Scheme was £12,404K. Excluding inherited assets and liabilities, LGPS pension adjustments, the trust made an in year surplus of £131K.

At 31 August 2019 the net book value of fixed assets was £25,648K and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the academy trust.

Leger Education Trust
Report of the Trustees
For The Year Ended 31 August 2019

STRATEGIC REPORT

Financial review

Financial report for the year - continued

The academy trust held total fund balances at 31 August 2019 of £21,018K comprising a surplus of £169K on unrestricted general funds, £111K surplus on restricted general funds and £25,733K on the fixed asset funds. The Local Government Pension Scheme (LGPS) was in deficit by £4,995K at the year end.

Reserves Policy

The Board of Trustees reviews the reserve levels of the Trust annually at the year-end and as a part of its budget planning process. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. Trustees determine what the level of uncommitted reserves should be. The aim is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

As part of its monitoring of in-year financial performance the Board of Trustees reviews the forecast impact on reserves and considers this as a part of its medium term financial planning. During 2018/19 the Board of Trustees planned to establish a reasonable level of restricted general reserves at the year-end in order to enable it to both manage unforeseen emergencies and also to enable planned use over the medium term to lessen any budget shortfalls.

Under Accounting Standard FRS 102 it is necessary to charge projected deficits on the Local Government Pension Scheme that is provided for our non-teaching staff to a specific restricted reserve. As at 31 August 2019 the deficit on this reserve amounted to £4,995K. It should be noted however that this does not present the Trust with a current liquidity problem.

The fixed asset fund represents the net book value of fixed assets plus unspent capital grants. This fund can only be realised from the sale of the fixed assets.

The level of free reserves deemed appropriate for the Trust is approximately 1 months operating costs of approximately £653K. For the year ended 31 August 2019, the level of free reserves (total general funds) amounted to £280K. The Trust is actively reviewing expenditure levels with the aim of bringing the required level of reserves into line with the actual level of cash reserves. The Trust aims to carry forward sufficient funds to meet the Trust's long term objectives whilst ensuring that it does not affect its current operational activities.

Investment Policy

The Trustees have resolved to invest any funds available in short term, low risk, bank deposit accounts.

Principal risks and uncertainties

The Trust has implemented a Risk Management Strategy to ensure that there is a framework in place for managing the risks the Trust and its academies face. The strategy complies with risk management best practice and helps the Trust to achieve its objectives in the most effective way.

The risk register provides a means of evaluating the risks faced against agreed criteria. This register is split into two sections: The strategic risks faced by the Trust and the risks faced by individual academies. The strategic risk register is reviewed regularly by the Executive Leadership Group and the Audit Board, while the academy registers are the responsibility of Headteachers and Local Governing Bodies.

In strategic terms, the most significant areas of risk faced by the Trust are considered to be associated with the following key areas:

Reputational - the continued success of attracting sufficient numbers of students within the Trust by maintaining and improving educational standards and maintaining a positive and supportive ethos.

Government Funding/Financial - the Trust has considerable reliance on the continued government funding through the ESFA/DfE and there is no assurance that government policy or practice will remain the same and funding will remain at the same levels or on the same basis.

Staffing - the ability to retain, recruit and train good quality staff across the Trust.

Changes in Government Education Policies - the uncertainty that can be brought about by such changes and the impact it can have on staff, students and levels of achievement.

Maintaining Adequate Funding of Pension Liabilities - the financial statements report the level of the pension scheme deficit under the provisions of FRS 102. This may fluctuate over time based on economic and Local Authority investment policy. This is a long term liability where it is hoped that it will reduce in future by employer contributions and additional lump sum payments.

Leger Education Trust
Report of the Trustees
For The Year Ended 31 August 2019

STRATEGIC REPORT

Principal risks and uncertainties

Risk Management

The Trustees have assessed the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the academy and its finances. The Trustees also acknowledge responsibility for overseeing the safeguarding of the Trust's assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The Trust is operating efficiently and effectively.
- It's assets are safeguarded against unauthorised use or disposition.
- Proper records are maintained and financial information used is reliable.
- Relevant laws and regulations are complied with.

The Trust has established a system of internal financial control which is based on a framework of regular management information and administrative procedures, including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Formal agendas and minutes for all meetings of the Trust and its committees.
- Terms of reference for all committees.
- Comprehensive strategic planning, financial forecasting, budgeting and monitoring systems which are agreed by the Governing Body.
- Regular reviews by the Finance and Facilities Committee of reports which indicate financial performance against forecasts and of major purchase plans and capital works.
- Established and identifiable organisational structures and reporting lines.
- Clear authorisation limits.
- Responsible Officer providing independent checking of financial controls and processes.
- The construction and review of a risk register.

The Trustees confirm that the major risks to which the Trust and the Academies within it is exposed have been reviewed and work is ongoing to ensure all key assessed risks are properly mitigated and anticipated. These arrangements can provide only reasonable and not absolute assurance against the risks faced.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company registration number is 07736364. The Trustees of Leger Education Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Leger Education Trust. The trust became a multi-academy trust on 1 November 2018 when it also changed its name from Campsmount Community Academy Trust to Leger Education Trust.

The academies operate under the following names:

Campsmount Academy
Spa Academy Askern
Askern Littlemoor Infant Academy
Askern Moss Road Infant Academy

Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page one.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

As required by Chapter 7, Section 236 of the Companies Act, we disclose that every Trustee or other officer or auditor of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default breach of duty or breach of trust in relation to affairs of the Academy Trust.

Leger Education Trust
Report of the Trustees
For The Year Ended 31 August 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees' Indemnities - continued

In accordance with normal commercial practice the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance cover through the DfE Risk Protection Arrangement provides unlimited cover for any one claim.

Method of Recruitment and Appointment or Election of Trustees

The Company's Memorandum and Articles of Association are the primary governing documents of the Trust and determine the method of recruitment and appointment or election of trustees which varies dependent upon the nature of the constituent group represented.

Policies and Procedures Adopted for the Induction and Training of Trustees

The induction, training and support programme for Trustees will differ according to the nature of the post and the varying needs and experience of the individual concerned. There are, however, some general principles outlined below which are generally common to all.

- It is expected that the incumbent trustees will provide a good deal of practical help, advice, guidance and encouragement in all aspects of governance and in enabling new trustees to integrate into the Board.
- Prior to taking up an appointment, new members will be welcome to visit the Trust to meet key personnel and discuss the role.
- Formal training and information sessions are provided for all trustees through the Local Authority's Governors Support Services and other providers such as Learners First..
- All trustees are invited to attend all committee meetings of the Board as observers in order to assist their understanding and appreciation of the operation of the Trust and how trustees influence this.
- All trustees are informed of the relevant reference documents that would assist their induction and they are encouraged to read these, namely: DfE ' Guide to the law for Governors'; Academy Improvement Plans; OFSTED Reports, Article of Association and Scheme of Delegation.

Organisational Structure

Leger Education Trust is governed by members of the Trust and Board of Trustees as per the Memorandum and Articles of Association which are the primary Governing documents of the Trust. Members may appoint up to 9 Trustees. Members and Trustees who were in office 31 August 2019 and served throughout the period are listed on page 1.

The Board of Trustees is responsible for the strategic management and objectives of Leger Education Trust, including approving annual budgets, senior staff appointments and making major decisions about the direction of the Trust. The Trustees are responsible for monitoring the performance of the Chief Executive Officer and Executive Leadership Group.

To do this effectively the Board of Trustees has created various sub-committees. Each has clearly defined Terms of Reference, membership and extent of delegated powers devolved to them on behalf of the Board of Trustees.

- Finance and Resources Committee (meets three times per year)
- Progress and Standards Committee (meets three times per year)
- Audit Committee (meets four times per year)

These committees report to the Board of Trustees which meets three times per year. Academy' policies are developed by senior members of Trust staff to reflect both the strategic direction agreed by the Board of Trustees and also statutory requirements. These policies are approved and adopted by the Board of Trustees and implemented as procedures and systems by the Executive Leadership Group and other designated members of staff.

The Head Teachers and Senior Leadership Team within each academy are responsible for the day to day running of the academy (internal organisation, management and control).

Arrangements for setting pay and remuneration of key personnel

The Trust has established a Pay Policy which is endorsed annually by Trustees, with regards to the setting of pay for key management personnel.

In accordance with this policy, following performance management meetings, which include Governors and a School Improvement Partner/External Advisor in the case of the Headteacher's performance review, pay recommendations are considered by the Governing Body's Pay Committee. Along with these recommendations, the Pay Committee give consideration to progress and achievement over the previous 12 months, evidence of targets met and guidance from either the Headteacher, or in the case of the Headteacher's pay review, guidance from the School Improvement Partner/External Advisor.

Leger Education Trust
Report of the Trustees
For The Year Ended 31 August 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Arrangements for setting pay and remuneration of key personnel – continued

The school's Unit Total calculation, as prescribed by the Schoolteachers Pay And Conditions Document, is used as a benchmark for determining the relevant salary range for management posts and all salaries paid are in accordance with the appropriate recognised National Pay Scales.

Trade Union facility time

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information in Schedule 2 of the Regulations. There were no relevant union officials at the Trust during the period 1 September 2018 to 31 August 2019.

Related Parties and other Connected Charities and Organisations

There are no connected organisations or related parties. The trust participates informally where appropriate in local networks operating within the pyramid and the Local Education Authority area and also within the network of schools and academies affiliated with the trust.

FUNDRAISING

Fundraising activities for community benefit include raising money to support the distribution of food hampers to elderly people in nearby villages.

PLANS FOR FUTURE PERIODS

In November 2018 Campsmount Community Academy Trust was successful in its application to become a sponsor Multi Academy Trust, named Leger Education Trust.

The strategy decision behind the application was to bring together the schools in the Community under one organisation to benefit the community, the education of the children and to make greater efficiencies across the schools to ensure every penny that can be spent on education is committed to the delivery of High Quality Teaching and Learning across the Trust.

The Trusts 4 Year Strategic Plan shows a growth model with up to 10 schools being in the MAT at a future date.

What is of key importance to the Trust is that the schools that join the MAT have the same ambitions and culture as the other schools in the Trust and it makes both financial and community sense that they should join.

The Trust has also submitted a Free School application to the DfE in Wave 14 for a 3-16 Through School with 1,300 students in Doncaster. This fits in with the Trust Growth Plan and also meets the very significant growing need for more high quality school places in the town.

As a result of this application and the rapid expansion of the Trust during 2018-19 the Trust have taken steps to expand central services and create further capacity.

FUNDS HELD AS CUSTODIAN FOR OTHERS

Campsmount Community Academy Trust and its Trustees do not act as third party custodial trustees.

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Allotts Business Services Ltd, having expressed their willingness to continue in office, will be deemed reappointed for the next financial year in accordance with section 487(2) of the Companies Act 2006, unless the charitable company receives notice under section 488(1) of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 12 December 2019 and signed on the board's behalf by:

B Lynds - Chair



Leger Education Trust
Governance Statement
For The Year Ended 31 August 2019

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Leger Education Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the trustees has delegated the day-to-day responsibility to the Principal and CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Leger Education Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Trustees Responsibility Statement. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees is shown below:

Prior to the formation of Leger Education Trust, the board of trustees of Campsmount Community Academy Trust met once as follows:

Campsmount Community Academy Trust (01/09/2018 to 31/10/2018)

Trustee	Meetings attended	Out of a possible
C Knight	1	1
D McEwan	1	1
G Hall	1	1
M Drake	0	1
B Lynds	1	1
B Gill	1	1
C Allen	1	1
M Wigglesworth	0	1
M Campbell	1	1
S Thompson	1	1
H Brookes	0	1
J Parkinson	1	1
T Millard	1	1
L Sullivan	1	1

Leger Education Trust (from 01/11/2018)

Trustee	Meetings attended	Out of a possible
D McEwan	5	5
M Wigglesworth	5	5
B Lynds	4	5
B Gill	5	5
C Knight	5	5
M Drake	3	5
T Millard	5	5
T Mulvey	4	5

Members

D McEwan	1	1
M Lynds	1	1
A Maree	2	2
R Walton	1	1
J Kaczmarek	1	1

Leger Education Trust
Governance Statement
For The Year Ended 31 August 2019

Review of Governance

During the Academic year 2018/2019 there was a significant change in Governance as we moved to become Leger Education Trust on 1st November 2018. As a result all the Campsmount Community Academy Trust term of office ended on 31st October 2018 to be replaced with the Trustees shown above. Since 1st November 2018 there have also been changes in the composition of the Trustees. M Drake left the board in June 2019. F Couper joined the Trustees in October 2019 and currently there is one vacancy.

During this year the Trustees have continued to demonstrate their commitment and dedication to fulfil their responsibilities, visiting the Academies and attending meetings on a regular basis.

Full Board of Trustees meetings are held 4 times per year and are efficient and effective, with a clear focus on school improvement. The Trust Annual Strategic Plan is reviewed and Trustees discuss the key data, which provides the means of assessing the performance of the Trust, on a regular basis. Trustees are also directly involved in reviewing the performance of the different Academies and attend the Academies to participate in staff progress activities, student welfare workshops, learning walks and curriculum workshops. These activities help inform their understanding of the operation of the Trust and enable the trustees to quality assure the information and data provided, so they can be assured as to its quality and accuracy.

Trustees are meticulous in their monitoring of safeguarding procedures and a nominated trustee takes on responsibility to liaise with the CEO and Executive Leadership Group to ensure the Annual safeguarding review is completed and relevant training is up to date and ensure each Academy is fully compliant. In addition, the Trust completes regular reviews of each Academy and areas within the Trust (Safeguarding, Website, GDPR) with reports back to Trustees. Trustees are involved in these reviews to gain an accurate picture and challenge appropriately.

Trustees continue to participate in training opportunities through both the Local Authority and other providers in order to ensure they are both well informed and confident in their collective ability to fulfil their responsibilities. A regular and detailed skills audit is also collected and reviewed to ensure the Trustees and AGB's have the skills required for effective governance.

The Finance and Resource Committee is a sub-committee of the main Board of Trustees. Its purpose is to ensure the appropriate and effective use of Trust funds, to ensure appropriate financial procedures and controls are in place, to approve and monitor key HR policies and to have oversight of Health & Safety and capital works within the Trust, to commission and receive internal and external reports and ensure the recommendations are enacted and to call the CEO to account for his decisions and actions.

Attendance at meetings during the year was as follows:

Campsmount Community Academy Trust (01/09/2018 to 31/10/2018)

C Knight	1	1
D McEwan	1	1
G Hall	1	1
M Drake	0	1
B Lynds	1	1
M Wigglesworth	1	1

Leger Education Trust (from 01/11/2018)

	Meetings attended	Out of a possible
B Lynds	5	5
C Knight	5	5
T Mulvey	5	5
P Crawley	0	5

Review of Value for Money

As accounting officer the Principal and CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available.

Leger Education Trust

Governance Statement For The Year Ended 31 August 2019

Review of Value for Money – continued

The accounting officer for the academy trust has delivered improved value for money during the year by:

- Commencing joint procurement projects across the Trust, including a reprographics contract
- Providing HR and Finance support to academies from Central Services, reducing the cost of external SLAs
- Realigning job roles and responsibilities to ensure they are suitable for the current requirements of our academies.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Leger Education Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability.

In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance committee of reports which indicate financial performance against forecasts and of any major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have engaged the services of an independent external reviewer, Mrs L Thorpe, to undertake a programme of work which includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems.

During the period, Mrs L Thorpe reported to the finance and resources committee, on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. The trust can confirm that the internal review function has been delivered in line with ESFA requirements. No material control issues were identified as a result of the internal reviewer's work.

Review of Effectiveness

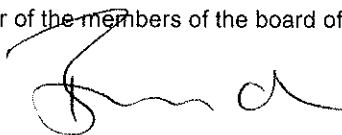
As Accounting Officer, the Principal and CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 12 December 2019 and signed on its behalf by:

B Lynds – Chair



A Dale - Accounting Officer



Leger Education Trust

Statement on Regularity, Propriety and Compliance
For The Year Ended 31 August 2019

As accounting officer of Leger Education Trust I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the charitable company, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of all funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



A Dale - Accounting Officer

12 December 2019

Leger Education Trust

Trustees Responsibility Statement
For The Year Ended 31 August 2019

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

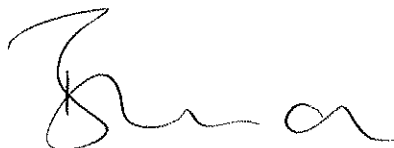
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 12 December 2019 and signed on its behalf by:

B Lynds - Chair



Report of the Independent Auditors to the Members of Leger Education Trust

Opinion

We have audited the financial statements of Leger Education Trust (the 'charitable company') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon. Other information includes the trustees' report (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Members of Leger Education Trust

Responsibilities of trustees

As explained more fully in the Trustees Responsibility Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

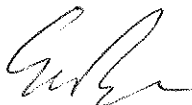
Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)
for and on behalf of Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

18 December 2019

**Independent Reporting Accountant's Assurance Report on Regularity to
Leger Education Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 4 November 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Leger Education Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Leger Education Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Leger Education Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Leger Education Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Leger Education Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Leger Education Trust's funding agreement with the Secretary of State for Education dated 1 May 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry of officers of the academy
- Review and testing of income and expenditure for compliance with the funding and other agreements, the Academies Financial Handbook and the academy's system of controls
- Examination of relevant documents
- Review of the activities carried out by the academy
- Review of the delegated authorities set out in the Academies Financial Handbook
- Review of governance arrangements in accordance with the Academies Financial Handbook

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant
Allotts Business Services Ltd
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

18 December 2019

Leger Education Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Year Ended 31 August 2019

	Notes	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset fund £'000	2019 Total funds £'000	2018 Total funds £'000
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	-	-	65	65	16
Transfer from Local Authority on conversion	24	(5)	(2,019)	15,021	12,997	-
Charitable activities						
Funding for the academy's educational operations	3	-	6,113	-	6,113	4,505
Other trading activities	4	81	168	-	249	171
Investment income	5	-	1	-	1	-
Total		76	4,263	15,086	19,425	4,692
EXPENDITURE ON Charitable activities						
Academy's educational operations		61	6,574	386	7,021	5,298
NET INCOME/(EXPENDITURE)		15	(2,311)	14,700	12,404	(606)
Other recognised gains/(losses)						
Actuarial gains/losses on defined benefit schemes		-	(1,574)	-	(1,574)	628
Net movement in funds		15	(3,885)	14,700	10,830	22
RECONCILIATION OF FUNDS						
Total funds brought forward		154	(999)	11,033	10,188	10,166
TOTAL FUNDS CARRIED FORWARD		<u>169</u>	<u>(4,884)</u>	<u>25,733</u>	<u>21,018</u>	<u>10,188</u>

The notes form part of these financial statements

Balance Sheet
At 31 August 2019

	Note	2019 £'000	2018 £'000
FIXED ASSETS			
Tangible assets	13	<u>25,648</u>	<u>11,033</u>
CURRENT ASSETS			
Stocks	14	23	47
Debtors	15	225	114
Cash at bank and in hand		<u>576</u>	<u>86</u>
		824	247
CREDITORS			
Amounts falling due within one year	16	(459)	(93)
NET CURRENT ASSETS		<u>365</u>	<u>154</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		26,013	11,187
PENSION LIABILITY	21	(4,995)	(999)
NET ASSETS		<u>21,018</u>	<u>10,188</u>
FUNDS	20		
Unrestricted funds:			
General fund		169	154
Restricted funds:			
Fixed Asset Fund		25,733	11,033
General Fund		111	-
Pension reserve		(4,995)	(999)
		<u>20,849</u>	<u>10,034</u>
TOTAL FUNDS		<u>21,018</u>	<u>10,188</u>

The financial statements were approved by the Board of Trustees on 12 December 2019 and were signed on its behalf by:

B Lynds - Chair



The notes form part of these financial statements

Leger Education Trust
Cash Flow Statement
For The Year Ended 31 August 2019

	Notes	2019 £'000	2018 £'000
Cash flows from operating activities:			
Cash generated from operations	1	<u>474</u>	<u>(286)</u>
Net cash provided by (used in) operating activities		<u>474</u>	<u>(286)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(32)	(12)
Interest received		<u>1</u>	<u>-</u>
Net cash provided by (used in) investing activities		<u>(31)</u>	<u>(12)</u>
Cash transferred on conversion to an academy		<u>47</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		490	(298)
Cash and cash equivalents at the beginning of the reporting period		<u>86</u>	<u>384</u>
Cash and cash equivalents at the end of the reporting period		<u><u>576</u></u>	<u><u>86</u></u>

The notes form part of these financial statements

Leger Education Trust

Notes to the Cash Flow Statement
For The Year Ended 31 August 2019

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 £'000	2018 £'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	12,404	(606)
Adjustments for:		
Depreciation	386	279
Transfer from Local Authority on conversion	(12,997)	-
Interest received	(1)	-
Decrease/(increase) in stocks	24	(36)
Increase in debtors	(111)	(14)
Increase/(decrease) in creditors	366	(57)
Difference between pension charge and cash contributions	<u>403</u>	<u>148</u>
Net cash provided by (used in) operating activities	<u>474</u>	<u>(286)</u>

Notes to the Financial Statements
For The Year Ended 31 August 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2017 to 2018 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Transfer on conversion

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the trust. An equal amount of income is recognised as transfer on conversion in the Statement of Financial Activities.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

The buildings were valued at conversion at depreciated replacement cost and are being depreciated over the remainder of their expected lives.

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Freehold land	not depreciated
Inherited land	over the length of the lease
Inherited buildings	over 50 years being the remainder of the life of the buildings
Furniture and equipment	25% straight line
Motor vehicles	25% straight line
Computer equipment	over 3 years straight line and 25% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined by FRS102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Stocks

Stocks of consumables and catering supplies are valued at the lower of cost or net realisable value.

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

1. ACCOUNTING POLICIES - continued

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

1. ACCOUNTING POLICIES - continued

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Redundancy payments

Redundancy costs arising from periodic reviews of staff levels are charged against surplus in the year in which employees leave the trust. Details can be found in the wages and salaries note 9.

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Capital grants	-	65	65	16

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Grants	-	5,840	5,840	4,234
Catering income	-	206	206	205
Trips	-	67	67	66
	-	6,113	6,113	4,505

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

3. **FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS - continued**

An analysis of grants received is given below:

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
DfE/ESFA revenue grant				
General Annual Grant(GAG)	-	4,854	4,854	3,780
Other DfE Group Grants	-	416	416	251
	-	5,270	5,270	4,031
Other government grant				
Local authority grants	-	354	354	203
Other grants	-	216	216	-
	-	570	570	203
	-	5,840	5,840	4,234

4. **OTHER TRADING ACTIVITIES**

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Hire of facilities	47	-	47	45
Books, uniforms etc	-	64	64	32
Sundry income	-	103	103	39
Energy tariff income	34	-	34	55
	81	167	248	171

5. **INVESTMENT INCOME**

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Interest	-	1	1	-

6. **EXPENDITURE**

	Staff costs £'000	Non-pay expenditure Premises £'000	Other costs £'000	2019 Total £'000	2018 Total £'000
Charitable activities					
Academy trust's					
educational operations					
Direct costs	3,939	370	593	4,902	3,896
Allocated support costs	1,369	373	377	2,119	1,402
	5,308	743	970	7,021	5,298

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

6. EXPENDITURE - continued

Net income/(expenditure) is stated after charging/(crediting):

	2019 £'000	2018 £'000
Auditors' remuneration	15	10
Auditors' remuneration for non audit work	5	4
Depreciation - owned assets	386	279
Operating leases - Plant and machinery	<u>12</u>	<u>13</u>

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Direct costs	-	4,902	4,902	3,896
Support costs	<u>61</u>	<u>2,058</u>	<u>2,119</u>	<u>1,402</u>
	<u>61</u>	<u>6,960</u>	<u>7,021</u>	<u>5,298</u>

	2019 Total £'000	2018 Total £'000
Analysis of support costs		
Support staff costs	1,369	859
Technology costs	40	36
Premises costs	373	274
Other support costs	317	219
Governance costs	<u>20</u>	<u>14</u>
Total support costs	<u>2,119</u>	<u>1,402</u>

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

8. TRUSTEES' REMUNERATION AND BENEFITS

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust.

The Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as trustees. The value of trustees' remuneration was as follows:

Mr A Dale (Principal and trustee)

Remuneration £100,000 - £105,000 (2018: £85,000 - £90,000)

Employer's pension contributions £15,000 - £20,000 (2018: £10,000 - £15,000)

Mrs C Allen (staff trustee) - resigned 31.12.18

Remuneration £5,000 - £10,000 (2018: £45,000 - £50,000)

Employer's pension contributions £0 - £5,000 (2018: £5,000 - £10,000)

Mrs J Parkinson (staff trustee) - resigned 31.10.18

Remuneration £5,000 - £10,000 (2018: £30,000 - £35,000)

Employer's pension contributions £0 - £5,000 (2018: £5,000 - £10,000)

Mrs L Sullivan (staff trustee) - resigned 31.10.18

Remuneration £0 - £5,000 (2018: £5,000 - £10,000)

Employer's pension contributions £0 - £5,000 (2018: £0 - £5,000)

Trustees' expenses

Travel and subsistence expenses totalling £1,080 (2018: £nil) were reimbursed to 1 trustee.

Other transactions

Other related party transactions involving the trustees are set out in the Related Party Disclosures note.

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

9. **STAFF**
a) Staff costs

	2019	2018
	£'000	£'000
Wages and salaries	3,766	3,022
Social security costs	329	276
Operating costs of defined benefit pension schemes	<u>1,085</u>	<u>690</u>
	5,180	3,988
Agency staff costs	104	36
Staff restructuring costs	<u>24</u>	<u>-</u>
	<u>5,308</u>	<u>4,024</u>

Staff restructuring costs comprise:

	2019	2018
	£'000	£'000
Redundancy payments	<u>24</u>	<u>-</u>
	<u>24</u>	<u>-</u>

b) Non statutory/non contractual staff severance payments

There are no non-statutory/non-contractual severance payments included in staff restructuring costs (2018: nil).

c) Staff numbers

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2019	2018
Teachers and educational support	154	77
Administration and support	79	62
Management	<u>2</u>	<u>4</u>
	<u>235</u>	<u>143</u>

d) Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019	2018
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
£80,001 - £90,000	-	1
£100,001 - £110,000	<u>1</u>	<u>-</u>
	<u>3</u>	<u>2</u>

3 of the above employees (2018: 2) participated in the Teachers' Pension Scheme. During the year ended 31 August 2019, pension contributions for these staff amounted to £38,537 (2018: £25,670).

e) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £276,477 (2018: £446,466).

10. **TRUSTEES' AND OFFICERS' INSURANCE**

The charitable company has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset Fund £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	-	16	16
Charitable activities				
Funding for the academy's educational operations	-	4,505	-	4,505
Other trading activities	<u>100</u>	<u>71</u>	<u>-</u>	<u>171</u>
Total	100	4,576	16	4,692
EXPENDITURE ON Charitable activities				
Academy's educational operations	<u>63</u>	<u>4,956</u>	<u>279</u>	<u>5,298</u>
NET INCOME/(EXPENDITURE)	37	(380)	(263)	(606)
Transfers between funds	(228)	232	(4)	-
Other recognised gains/(losses)				
Actuarial gains/losses on defined benefit schemes	<u>-</u>	<u>628</u>	<u>-</u>	<u>628</u>
Net movement in funds	(191)	480	(267)	22
RECONCILIATION OF FUNDS				
Total funds brought forward	<u>345</u>	<u>(1,479)</u>	<u>11,300</u>	<u>10,166</u>
TOTAL FUNDS CARRIED FORWARD	<u>154</u>	<u>(999)</u>	<u>11,033</u>	<u>10,188</u>

12. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the period:

- human resources
- financial services
- legal services
- educational support services
- others as arising

The Trust charges for these services on the basis of 5% or 7% of annual GAG and annual Pupil Premium income. The actual amounts charged during the period were as follows:

	Percentage	2019 £'000	2018 £'000
Campsmount Academy	5%	172	-
Askern Littlemoor Infant Academy	5%	20	-
Askern Moss Road Infant Academy	5%	13	-
Spa Academy Askern	7%	<u>26</u>	<u>-</u>
		<u>231</u>	<u>-</u>

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

13. TANGIBLE FIXED ASSETS

	Freehold land and buildings £'000	Leasehold land and buildings £'000	Computer equipment £'000
COST			
At 1 September 2018	12,599	-	370
Additions	-	-	18
Transfer on conversion	-	14,969	-
At 31 August 2019	<u>12,599</u>	<u>14,969</u>	<u>388</u>
DEPRECIATION			
At 1 September 2018	1,577	-	360
Charge for year	<u>250</u>	<u>120</u>	<u>12</u>
At 31 August 2019	<u>1,827</u>	<u>120</u>	<u>372</u>
NET BOOK VALUE			
At 31 August 2019	<u>10,772</u>	<u>14,849</u>	<u>16</u>
At 31 August 2018	<u>11,022</u>	<u>-</u>	<u>10</u>
	Furniture and equipment £'000	Motor vehicles £'000	Totals £'000
COST			
At 1 September 2018	500	18	13,487
Additions	14	-	32
Transfer on conversion	-	-	14,969
At 31 August 2019	<u>514</u>	<u>18</u>	<u>28,488</u>
DEPRECIATION			
At 1 September 2018	499	18	2,454
Charge for year	<u>4</u>	<u>-</u>	<u>386</u>
At 31 August 2019	<u>503</u>	<u>18</u>	<u>2,840</u>
NET BOOK VALUE			
At 31 August 2019	<u>11</u>	<u>-</u>	<u>25,648</u>
At 31 August 2018	<u>1</u>	<u>-</u>	<u>11,033</u>

Included in freehold land and buildings is land of £425,000 which is not depreciated (2018 - £425,000).

14. STOCKS

	2019 £'000	2018 £'000
Clothing	<u>23</u>	<u>47</u>

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £'000	2018 £'000
Other debtors	12	6
VAT recoverable	45	5
Prepayments and accrued income	<u>168</u>	<u>103</u>
	<u>225</u>	<u>114</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £'000	2018 £'000
Trade creditors	69	21
Taxation and social security	172	-
Other creditors	155	-
Accruals and deferred income	<u>63</u>	<u>72</u>
	<u>459</u>	<u>93</u>

	2019 £'000	2018 £'000
Deferred income		
Deferred Income at 1 September 2018	54	114
Resources deferred in the year	37	54
Amounts released from previous years	<u>(54)</u>	<u>(114)</u>
Deferred Income at 31 August 2019	<u>37</u>	<u>54</u>

Deferred income is in respect of money collected for trips to take place in the year to 31 August 2020.

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2019 £'000	2018 £'000
Within one year	9	7
Between one and five years	<u>12</u>	<u>5</u>
	<u>21</u>	<u>12</u>

18. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2019 are represented by:

	Unrestricted Funds £'000	Restricted General Funds £'000	Restricted Fixed Asset Funds £'000	Total Funds £'000
Tangible fixed assets	-	-	25,648	25,648
Current assets	169	570	85	824
Current liabilities	-	(459)	-	(459)
Pension scheme liability	<u>-</u>	<u>(4,995)</u>	<u>-</u>	<u>(4,995)</u>
Total net assets	<u>169</u>	<u>(4,884)</u>	<u>25,733</u>	<u>21,018</u>

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £'000	Restricted General Funds £'000	Restricted Fixed Asset Funds £'000	Total Funds £'000
Tangible fixed assets	-	-	11,033	11,033
Current assets	154	93	-	247
Current liabilities	-	(93)	-	(93)
Pension scheme liability	-	(999)	-	(999)
Total net assets	154	(999)	11,033	10,188

20. MOVEMENT IN FUNDS

	Balance 01.09.18 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance 31.08.19 £000
Restricted general funds					
General annual grant (GAG)	-	4,854	(4,743)	-	111
Pupil Premium	-	323	(323)	-	-
Other ESFA	-	93	(93)	-	-
Local Authority funding	-	354	(354)	-	-
Other grants	-	216	(216)	-	-
Other revenue	-	442	(442)	-	-
Pension reserve	(999)	(2,019)	(403)	(1,574)	(4,995)
	(999)	4,263	(6,574)	(1,574)	(4,884)
Restricted fixed asset funds					
Transferred on conversion	-	15,021	(120)	-	14,901
Assets inherited on conversion	10,963	-	(249)	-	10,714
DfE/ESFA grants	45	65	(17)	-	93
Capital expenditure from GAG	25	-	-	-	25
	11,033	15,086	(386)	-	25,733
Total restricted funds	10,034	19,349	(6,960)	(1,574)	20,849
Unrestricted funds	154	76	(61)	-	169
Total funds	10,188	19,425	(7,021)	(1,574)	21,018

The specific purposes for which the funds are to be applied are as follows:

The restricted fixed assets funds represent the net book values of donated fixed assets and assets purchased from ESFA and other government grants, which have to be held for the continuing use of the academy, along with unspent grants for capital purposes.

The balance on restricted general funds represents the balance of unspent grants and other revenue to be spent in future periods, including unspent General Annual Grant.

The balance on unrestricted funds represents the unspent surplus from the local authority on conversion and unspent surpluses from other unrestricted activities.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

20. MOVEMENT IN FUNDS – continued

Comparative information in respect of the preceding period as follows:

	Balance 01.09.17 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance 31.08.18 £000
Restricted general funds					
General annual grant (GAG)	-	3,780	(4,012)	232	-
Pupil Premium	-	232	(232)	-	-
Other ESFA	-	19	(19)	-	-
Other grants	-	203	(203)	-	-
Other revenue	-	342	(342)	-	-
Pension reserve	(1,479)	-	(148)	628	(999)
	<u>(1,479)</u>	<u>4,576</u>	<u>(4,956)</u>	<u>860</u>	<u>(999)</u>
Restricted fixed asset funds					
Assets inherited on conversion	11,212	-	(249)	-	10,963
DfE/ESFA grants	41	16	(12)	-	45
Capital expenditure from GAG	47	-	(18)	(4)	25
	<u>11,300</u>	<u>16</u>	<u>(279)</u>	<u>(4)</u>	<u>11,033</u>
Total restricted funds	<u>9,821</u>	<u>4,592</u>	<u>(5,235)</u>	<u>856</u>	<u>10,034</u>
Unrestricted funds	<u>345</u>	<u>100</u>	<u>(63)</u>	<u>(228)</u>	<u>154</u>
Total funds	<u>10,166</u>	<u>4,692</u>	<u>(5,298)</u>	<u>628</u>	<u>10,188</u>

Analysis of academies by fund balance

Fund balances were allocated as follows:-

	£'000
Campsmount Academy	12
Askern Littlemoor Infant Academy	51
Askern Moss Road Infant Academy	(32)
Spa Academy Askern	3
Central Services	246
Total before fixed assets and pension reserve	280
Restricted fixed asset fund	25,733
Pension reserve	(4,995)
Total	<u>21,018</u>

Askern Moss Road Infant Academy is currently showing a deficit of funds which is attributable to the deficit transferred from the Local Authority on conversion. The trust is continuing to support this academy while it attempts to turn around this deficit by reviewing areas where cost savings can be made, improve management and potentially increase future income.

Analysis of academies by cost

Expenditure incurred by each academy during the period was as follows:-

	Teaching & educational support staff £'000	Other support staff £'000	Educational supplies £'000	Other costs (excluding) depreciation £'000	Total £'000
Campsmount Academy	3,136	927	204	784	5,051
Askern Littlemoor Infant Academy	340	141	17	161	659
Askern Moss Road Infant Academy	176	71	13	18	278
Spa Academy Askern	244	145	9	47	445
Central Services	43	85	16	58	202
	<u>3,939</u>	<u>1,369</u>	<u>259</u>	<u>1,068</u>	<u>6,635</u>

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

21. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the South Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £89,870 were payable to the schemes at 31 August 2019 (2018: £nil) and are included within creditors.

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the period amounted to £392,550 (2018: £330,873).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £364,000 (2018: £266,000), of which employer's contributions totalled £292,000 (2018: £210,000) and employees' contributions totalled £72,000 (2018: £56,000). The agreed contribution rates for 2019/20 are 16.2% for employers and between 5.5 per cent and 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Leger Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

21. PENSION AND SIMILAR OBLIGATIONS
- continued

The Academy Trust has entered into an agreement to make additional contributions into the scheme of £62,600 for the year to 31 March 2019 and £64,000 for the year to 31 March 2020.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
Present value of funded obligations	(11,280)	(5,443)
Fair value of plan assets	<u>6,285</u>	<u>4,444</u>
	<u>(4,995)</u>	<u>(999)</u>
Deficit	<u>(4,995)</u>	<u>(999)</u>
Liability	<u>(4,995)</u>	<u>(999)</u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
Current service cost	373	320
Net interest from net defined benefit asset/liability	44	38
Past service cost	<u>273</u>	<u>-</u>
	<u>690</u>	<u>358</u>
Actual return on plan assets	<u>431</u>	<u>198</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
At 1 September	5,443	5,500
Current service cost	373	320
Past service cost	273	-
Employee contributions	72	56
Interest cost	186	133
Actuarial (gain) / loss	1,861	(529)
Benefits paid	(77)	(37)
Inherited on conversion	<u>3,149</u>	<u>-</u>
	<u>11,280</u>	<u>5,443</u>

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Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

21. **PENSION AND SIMILAR OBLIGATIONS**
- continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
At 1 September	4,444	4,021
Actuarial gain / (loss)	287	99
Employer contributions	292	210
Employee contributions	72	56
Expected return on assets	142	99
Benefits paid	(77)	(37)
Inherited on conversion	1,130	-
Administration expenses	(5)	(4)
	<u>6,285</u>	<u>4,444</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
Actuarial gains/(losses)	(1,574)	628
	<u>(1,574)</u>	<u>628</u>

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
Equities	3,287	2,366
Property	546	431
Government Bonds	899	635
Other Bonds	459	324
Cash	201	204
Other	893	484
	<u>6,285</u>	<u>4,444</u>

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2019	2018
Rate of increase in salaries	3.32%	3.35%
Discount rate for scheme liabilities	1.8%	2.8%
Inflation assumption (CPI)	2.07%	2.1%
Rate of increase for pensions in payment / inflation	2.17%	2.2%

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Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

21. PENSION AND SIMILAR OBLIGATIONS
- continued

Sensitivity Analysis

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

	Central	Sensitivity 1	Sensitivity 2	Sensitivity 3
		+0.1% p.a. discount rate	+0.1% p.a. inflation	1 year increase in life expectancy
	£000	£000	£000	£000
Liabilities	11,280	11,043	11,520	11,328
Assets	(6,285)	(6,285)	(6,285)	(6,285)
Deficit/(Surplus)	4,995	4,758	5,235	5,043
Projected Service Cost for next year	698	681	716	698
Projected Net Interest Cost for next year	87	87	90	88

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	At 31 August 2018
Retiring today		
Males	23.1	23.0
Females	25.9	25.8
Retiring in 20 years		
Males	25.3	25.2
Females	28.3	28.1

22. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the year ended 31 August 2019 and 31 August 2018.

23. LEGAL FORM

The Trust is a private limited company incorporated in England and Wales and limited by guarantee. Its registered office is Campsmount Academy, Ryecroft Road, Norton, Doncaster, DN6 9AS. Its principal activity is education.

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Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

24. CONVERSION TO AN ACADEMY TRUST

On 1 February 2019 Littlemoor Children's Centre and School converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Leger Education Trust from Doncaster Metropolitan Borough Council for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net gain in the Statement of Financial Activities as Donations - transfer from local authority on conversion.

The following table set out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

	Unrestricted fund £'000	Restricted general fund £'000	Restricted fixed asset fund £'000	Total £'000
Leasehold land and buildings	-	-	7,209	7,209
Other tangible fixed assets	-	-	-	-
Budget surplus on LA Funds	51	-	29	80
LGPS pension deficit	-	(632)	-	(632)
Net assets	51	(632)	7,238	6,657

The land and buildings were transferred from the local authority on a 125 year lease.

On 1 February 2019 Moss Road Infant School converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Leger Education Trust from Doncaster Metropolitan Borough Council for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net gain in the Statement of Financial Activities as Donations - transfer from local authority on conversion.

The following table set out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

	Unrestricted Fund £'000	Restricted general fund £'000	Restricted fixed asset fund £'000	Total £'000
Leasehold land and buildings	-	-	2,382	2,382
Other tangible fixed assets	-	-	-	-
Budget (deficit)/surplus on LA Funds	(56)	-	23	(33)
LGPS pension deficit	-	(290)	-	(290)
Net assets	(56)	(290)	2,405	2,059

The land and buildings were transferred from the local authority on a 125 year lease.

On 1 June 2019 Askern Spa Junior School converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Leger Education Trust from Doncaster Metropolitan Borough Council for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net gain in the Statement of Financial Activities as Donations - transfer from local authority on conversion.

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Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

24. CONVERSION TO AN ACADEMY TRUST

The following table set out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

	Unrestricted fund	Restricted general fund	Restricted fixed asset fund	Total
	£'000	£'000	£'000	£'000
Leasehold land and buildings	-	-	5,378	5,378
Other tangible fixed assets	-	-	-	-
LGPS pension deficit	-	(1,097)	-	(1,097)
Net assets	<u>-</u>	<u>(1,097)</u>	<u>5,378</u>	<u>4,281</u>

The land and buildings were transferred from the local authority on a 125 year lease.